



**Minutes of the Regular Meeting of the Board of Directors
Of The Wentzville Fire Protection District of November 7, 2019**

The Regular Meeting of the Wentzville Fire Protection District was held on November 7, 2019 at Station 1 at 502 Luetkenhaus Blvd., Wentzville, MO 63385.

Chief Schneider called the meeting to order at 6:00 p.m.

Open Forum: No one from the public was present.

Roll Call: Chief Schneider called roll. Two Board Members were present. Chairwoman Jennifer Houston-absent, Director Frank Grassmuck-present and Director Bob Hawkins -present.

Also in attendance were Chief John Schneider, Assistant Chief John LeDoux, Battalion Chief Joe Hutson, and Shop Steward Max Mueller.

Director Grassmuck made a motion to approve the agenda as presented; it was seconded by Director Hawkins. Chairwoman Houston-absent, Director Hawkins-aye, Director Grassmuck-aye.

Director Grassmuck motioned to approve the Regular meeting minutes of October 31, 2019; the motion was seconded by Director Hawkins. Chairwoman Houston-absent, Director Hawkins-aye, Director Grassmuck-aye.

Director Grassmuck motioned to approve the bills as presented. The motion was seconded by Director Hawkins. Chairwoman Houston-absent, Director Hawkins-aye, Director Grassmuck-aye.

Old Business:

No old business to report.

New Business:

Chief Schneider presented a folder on the Healthcare to the board. He asked the board to review for a week and will request approval at the next meeting. Director Hawkins stated the bottom line what is everyone comfortable with. Cheaper is not always better. Chief Schneider stated the Anthem renewal was originally 27.5% and not is 15%, Kevin Cunneen was able to negotiate the lower rate. Director Hawkins asked how 27.5% was justified. Chief Schneider stated the group is looking at United which is a more attractive move. Shop Steward Mueller has the members looking at the drug formularies in the United Healthcare platform. Chief Schneider indicated the black column is a PPO which eliminates the HSA, at this time it does not seem like a viable option. The numbers will be updated with Rick; if the district does move to UHC, as the bucket would need to be increased because the out of pocket deductible is higher with UHC. The big picture is to keep financially solid. The directors appreciated the committee diving into the details and comparison of Anthem and UHC. The approval was tabled until next week. The second page was the dental. The group is willing to move to MetLife, for a \$29,000 savings per year for the next two years. The directors are good as long the committee has reviewed and make solid recommendation. MetLife is a rate lock for two years. Companies cannot return to Delta for three years if they leave.

Officers Report:

Chief Schneider presented a Financial Disclosure booklet, stating it will be time to report. He stated a letter was sent to the county stating there will be no election. He reminded the board CPA Rognan will be here next week. Chief Schneider also stated he invited the Auditor and Actuary will be present next week at the pension meeting. Pam and Hannah from Financial Wealth Management as well as Legal Counsel Dan McLaughlin will be present. The board discussed the meeting for the week of Thanksgiving. The board was good with either Monday or Tuesday of Thanksgiving week. So the board agreed to November 26th.

Assistant Chief LeDoux reported on cyber security check, he underwent the process with Feathershark. It is completed. This was done so the district can receive federal grant money. Director Grassmuck asked if this was an annual event, and was informed, it is possible. He also gave an updated on the new hires, everything is good and on track.

Fire Marshal Cuddihee was teaching the fire academy.

Battalion Chief Huston had nothing to report

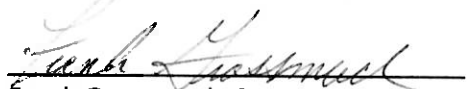
Legal Counsel McLaughlin was not present.

Shop Steward Mueller had nothing to report.

No Committee Reports

Director Grassmuck then motioned to suspend the regular meeting for personnel at 6:24 p.m. The motion to as seconded by Director Hawkins. Chairwoman Houston-absent, Director Hawkins-aye, Director Grassmuck-aye.

The board returned to open session and on a motion of Director Grassmuck and second of Director Hawkins, the regular meeting was adjourned at 6:40 p.m. Chairwoman Houston-absent, Director Hawkins-aye, Director Grassmuck-aye.


Frank Grassmuck, Secretary


Stacy Krieger, Recording Secretary

