



Minutes of the Regular Meeting of the Board of Directors  
Of the Wentzville Fire Protection District of November 19, 2024

The Regular Meeting of the Wentzville Fire Protection District was held on November 19, 2024, at Wentzville Fire District Headquarters, 502 Luetkenhaus Blvd, Wentzville, MO 63385

Chief Mosher called the meeting to order at 9:29 AM.

Open Forum: No one from the public was present.

Chief Mosher called Roll. Three Board Members were present: Director Jennifer Houston, Director Frank Grassmuck, and Director Chad Wilson.

Assistant Chief Michael Scott, Steward Max Mueller, and Legal Counsel Dan McLaughlin were also present.

Director Houston motioned to approve the agenda as presented. Director Grassmuck seconded it. Director Houston-aye, Director Grassmuck-aye, Director Wilson-aye.

On a motion from Director Houston and a second of Director Wilson, the November 14, 2024, Regular Meeting minutes. Director Houston-aye, Director Grassmuck-aye, and Director Wilson-aye.

Director Houston motioned to approve the November 14, 2024, Closed Meeting minutes. Director Grassmuck seconded it. Director Houston-aye, Director Grassmuck-aye, and Director Wilson-aye.

**Old Business:**

The board had no questions about the CBA. Chief Mosher presented Ordinance 223, authorizing the District to enter a Collecting Bargaining Agreement with the union. Director Houston spoke to the last three contracts she has been a part of and stated she is pleased with the work put in from a financial and legal perspective to make the process smooth.

Chief Mosher read Ordinance 223 in the short form for a first reading:

ORDINANCE NO. 223

AN ORDINANCE AUTHORIZING THE DISTRICT TO ENTER INTO AN AGREEMENT WITH FIREFIGHTERS PURSUANT TO COLLECTIVE BARGAINING BETWEEN THE DISTRICT AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL UNION NO. 2665 FOR THE PERIOD OF JANUARY 1, 2025, THROUGH DECEMBER 31, 2027, AND PROVIDING FOR CONTINUATION OF THE AGREEMENT IN SUBSEQUENT YEARS

There was no discussion.

Chief Mosher read Ordinance 223 in the short form for a second reading.

ORDINANCE NO. 223

AN ORDINANCE AUTHORIZING THE DISTRICT TO ENTER INTO AN AGREEMENT WITH FIREFIGHTERS PURSUANT TO COLLECTIVE BARGAINING BETWEEN THE DISTRICT AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL UNION NO. 2665 FOR THE PERIOD OF JANUARY 1, 2025, THROUGH DECEMBER 31, 2027, AND PROVIDING FOR CONTINUATION OF THE AGREEMENT IN SUBSEQUENT YEARS

There was no discussion.

Director Houston motioned to adopt Ordinance 223 as read. Director Grassmuck seconded it. Director Houston-aye, Director Grassmuck-aye, and Director Wilson-aye.

**New Business:**

No new business.

**Officers Report:**

Chief Mosher reported the Fire Inspector job had been posted. He reminded the board of the next meeting on November 26 at 9:30 AM.

Assistant Chief Scott is still tweaking the radio grant.

Fire Marshal Cuddihee is out doing inspections

Battalion Chief Meyer reported that everything was good on the shift side.


Legal Counsel McLaughlin had nothing to report.

Shop Steward Mueller said he would have the Union Representative sign the contract later today and thanked the board for approving it.


Board Report: The next meetings are scheduled for Tuesday, November 19th at 9:30 AM, November 26th at 9:30 AM, December 2nd at 9:30 AM, December 10th at 8:30 AM, December 16th at 9:30 AM and December 23rd at 9:30 AM.

On a motion of Director Houston, seconded by Director Grassmuck, the meeting was suspended for closed session for privileged communications at 9:37 AM. Director Houston-aye, Director Grassmuck-aye, and Director Wilson-aye.

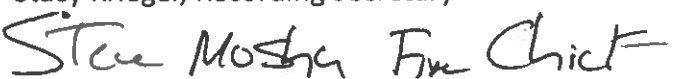
The Board returned to open session with nothing to report. Director Houston motioned to adjourn the meeting at 10:22 AM. Director Grassmuck seconded the motion. Director Houston-aye, Director Grassmuck-aye, and Director Wilson-aye.



Frank Grassmuck, Secretary



Stacy Krieger, Recording Secretary



Steve Mosher, Fire Chief



## ORDINANCE NO. 223

### **AN ORDINANCE AUTHORIZING THE DISTRICT TO ENTER INTO AN AGREEMENT WITH FIREFIGHTERS PURSUANT TO COLLECTIVE BARGAINING BETWEEN THE DISTRICT AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL UNION NO. 2665 FOR THE PERIOD OF JANUARY 1, 2025, THROUGH DECEMBER 31, 2027, AND PROVIDING FOR CONTINUATION OF THE AGREEMENT IN SUBSEQUENT YEARS**

**WHEREAS**, pursuant to Missouri Revised Statutes, §321.600 (9), the Board of Directors (the “Board”) of the Wentzville Fire Protection District (the “District”) is authorized and empowered to enter to hire and retain employees in fulfillment of its authorized operations, including the provision of fire protection services; and

**WHEREAS**, the Board having received notice that IAFF, Local Union No. 2665 was the approved bargaining representative for career firefighters of the District met and conferred with the Local’s representatives for the purpose of agreeing to the terms and conditions of employment of firefighters employed by the District; and

**WHEREAS**, the Board of Directors by this Ordinance authorizes an agreement between the District and Local for the terms and conditions of employment of career firefighters by the District for the period of January 1, 2025 through December 31, 2027 and for continuation of the agreement in subsequent years thereafter.

**NOW, THEREFORE**, be it ordained by the Board of the District as follows:

**SECTION 1.** The Board hereby authorizes the Chief and/or Chairwoman of the Board to enter into the Agreement with the Local, substantially in the form as attached. A copy of the Collective Bargaining Agreement is attached hereto, marked Exhibit “A” and made a part hereof.

**SECTION 2. Savings.** Except as specifically set forth herein, nothing contained in this Ordinance shall in any manner be deemed or construed to alter, modify, supersede, supplant, or otherwise nullify any other Ordinance of the District or the requirements thereof whether or not relating to or in any manner connected with the subject matter hereof.

**SECTION 3. Severability Clause.** If any term, condition, or provision of this Ordinance shall, to any extent, be held to be invalid or unenforceable, the remainder hereof shall be valid in all other respects and continue to be effective and each and every remaining provision hereof shall be valid and shall be enforced to the fullest extent permitted by law, it being the intent of the Board that it would have enacted this Ordinance without the invalid or unenforceable provisions. In the event

of a subsequent change in applicable law so that the provision which had been held invalid is no longer invalid, said provision shall thereupon return to full force and effect without further action by the District and shall thereafter be binding.

**SECTION 4.** This Ordinance shall be in full force and effect from and after January 1, 2025.

**SECTION 5. Enactment.** This **Ordinance No. 223** having been duly considered and voted upon by the Board, was duly enacted as an Ordinance of said District on November 19, 2024.

  
\_\_\_\_\_  
Chairwoman of the Board of Directors - Date

  
\_\_\_\_\_  
Secretary of the Board of Directors - Date

  
\_\_\_\_\_  
Treasurer of the Board-Date